

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:)
)
Andy PEICHL et al.) Group Art Unit: 3693
)
Application No.: 10/601,170) Examiner: Eric Tak Wai WONG
)
Filed: June 20, 2003)
)
For: METHODS AND SYSTEMS FOR) Confirmation No.: 7610
HUMAN RESOURCE BUDGETING)
AND CONTROL)

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

AUTHORIZATION TO ACT IN A REPRESENTATIVE CAPACITY

The practitioners named below are authorized to conduct interviews and have the authority to bind the principal concerned. Furthermore, the practitioners are authorized to file correspondence in the above-identified application pursuant to 37 C.F.R. § 1.34.

Name	Registration No.
Gerard M. Wissing	36,309
Kevin Hamel	36,544
Timothy Crean	37,116
Anthony L. DiBartolomeo	37,308
Shailendra Bhumralkar	38,381
Christopher L. Faye	43,608
Naomi Voegtli	44,371

Name	Registration No.
Ronald Card	44,587
Jason E. Gorden	46,734
Dewayne A. Hughes	46,783
Richard Brown	47,453
Duo Chen	54,028
Sunjay Y. Mohan	56,739
Valentina Boyet	57,437
Wolfgang Popp	L0448

This is not a Power of Attorney to the above-named practitioners.

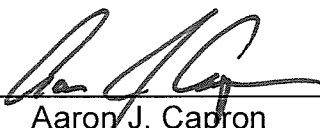
Accordingly, the practitioners named above do not have authority to sign a request to change the correspondence address, a request for an express abandonment, a disclaimer, a power of attorney, or other document requiring the signature of the applicant, assignee of the entire interest or an attorney of record.

The power of attorney in the above-identified application is currently to FINNEGAN, HENDERSON, FARABOW, GARRETT, & DUNNER, L.L.P., Customer No. 22,852.

Respectfully submitted,

FINNEGAN, HENDERSON, FARABOW,
GARRETT & DUNNER, L.L.P.

Dated: September 29, 2008

By: 
Aaron J. Capron
Reg. No. 56,170